5. Faculty Senate Committee Charges

A. ACADEMIC FREEDOM AND TENURE COMMITTEE

The Academic Freedom and Tenure Committee is responsible for all matters of policy related to academic freedom and faculty tenure, including the Regents' policy, "Faculty Tenure." The Academic Freedom and Tenure Committee reports to the Faculty Senate and does not deal with individual disputes.

Membership

The Academic Freedom and Tenure Committee shall be composed of:
at least 7 faculty members (including at least 5 who are tenured and at least one from a system campus),
2 academic professional members whose responsibilities are primarily teaching or research,
1 postdoctoral fellow/associate,
2 graduate students, and
ex officio representation as specified by vote of the Faculty Senate.

Faculty, academic professionals, and students shall be appointed by the Committee on Committees. The postdoctoral fellow/associate shall be appointed by the Postdoctoral Association. The academic professional, postdoctoral fellow/associate, and graduate student members may not vote on any issue related to faculty tenure; the decision about whether a matter relates to tenure shall be determined by the chair. The chair of the committee shall be a tenured faculty member.

Duties and Responsibilities

a. To review periodically the University's policies on academic freedom, its underlying principles, and the tenure regulations.

b. To review periodically the tenure-and-promotion system for faculty appointments, and any related policies, and make recommendations to the Faculty Senate and to the appropriate senior academic administrators.

c. To review proposals from any source for amendment of the Regents Policy on Faculty Tenure and report its views to the Faculty Senate within the time limits provided by the Regents' Policy.

d. To review annually the use of contract and non-faculty instructional appointments in all departments and colleges, and make recommendations to the Faculty Senate and the appropriate senior academic administrators.

e. To provide Interpretations of the tenure policies in accordance with the Regents' Policy.

f. To monitor the post-tenure review process.

g. To review and monitor issues of academic freedom arising in, pertinent to, or affecting the University of Minnesota.

h. To promote understanding of the concepts and exercise of academic freedom across the University.

i. To advise senior academic administrators concerning issues of academic freedom, and of academic tenure and rank.

j. To make recommendations it deems appropriate to the Faculty Consultative Committee or other committees of the Faculty Senate.

B. ACADEMIC HEALTH CENTER FACULTY CONSULTATIVE COMMITTEE

The Academic Health Center Faculty Consultative Committee shall represent the faculty at large in the Academic Health Center and not the individual institutes, colleges, schools, or departments.

Membership

The AHC FCC shall be composed of 8 faculty members as follows: 3 from the Medical School (one from Basic Sciences, one from Clinical Sciences, and one from the School of Medicine, UMD) and 1 each from Dentistry, Nursing, Pharmacy, Public Health, and Veterinary Medicine. Members shall be nominated and elected by the colleges' faculty governance committees.

In case of a faculty vacancy, the remaining members of the Academic Health Center Faculty Consultative shall fill the vacancy, by majority vote, with an interim appointment until the next general election.

The Academic Health Center Faculty Consultative Committee shall elect its chair from amongst its members for a one-year term of office. The chair shall be eligible for re-election to that position.

Duties and Responsibilities

Steering

a. To meet at least monthly to discuss matters of concern to the faculty.

b. To initiate whatever studies it deems necessary and appropriate or to request such studies from the Senior Vice President for Health Sciences or Administrative officers or from the subcommittees.

c. The chair shall meet each semester with the chair of the AHC Student Consultative Committee to discuss issues of concern to both faculty and students, and the two committees shall meet jointly as deemed necessary by the chairs.

d. To advise the Senior Vice President for Health Sciences on procedures for making administrative appointments and to participate in the selection process.

e. To create and terminate all subcommittees of the AHC FCC.

Executive

a. To serve as a deliberative body of the AHC Faculty Assembly on all major items it deems necessary and appropriate and to call meetings of the AHC Faculty Assembly as needed.

b. To act on behalf of the AHC Faculty Assembly when a decision is required and when it would not be possible to convene a special meeting of the AHC Faculty Assembly in a timely fashion.

c. To report regularly on any matters which, in its judgment, should be brought to the attention of the AHC or specifically to the attention and consideration of the AHC Faculty Assembly.

d. To examine any action taken respecting the AHC by the Board of Regents, the central administration, or by another individual or body having any relationship with the University.

C. COUNCIL ON LIBERAL EDUCATION

The Council on Liberal Education has responsibilities for baccalaureate degree requirements for those who graduate from the Twin Cities campus of the University.

Membership

The Council on Liberal Education shall be composed of faculty and student representatives (both undergraduate and graduate/professional); members of the academic staff may also be appointed. Three-quarters of the members of the Council shall be regular faculty members. ["Regular" as defined in *Faculty Tenure*]. The faculty and academic staff members shall be appointed by the Provost, in consultation with the deans and with the Twin Cities members of the Educational Policy Committee, and shall be drawn from among the colleges and schools of the Twin Cities campus, including the professional schools. The student members shall be appointed by the Provost in consultation with the Twin Cities student members of the Student Committee on Committees. The chair of the Council shall be designated by the Provost and shall be a faculty member.

Duties and Responsibilities

a. To review and approve or disapprove all proposals for courses designated for the Diversified Core and Designated Themes of Liberal Education Curriculum.

b. To formulate the procedures for 1) proposing courses to be added to, and 2) deleting courses from, the Diversified Core and Designated Themes of Liberal Education Curriculum.

c. To establish and regularly review the criteria for courses which will be considered for designation for the Diversified Core and Designated Themes of Liberal Education Curriculum.

d. To regularly review for their effectiveness the liberal education requirements.

e. To advise the Provost on implementation of recommendations concerning liberal education requirements.

f. To foster continuing discussion among the faculty about issues of liberal and undergraduate education.

g. To recommend to the Faculty Consultative Committee such actions or policies it deems appropriate.

D. EDUCATIONAL POLICY COMMITTEE

The Educational Policy Committee is concerned with all matters that influence the quality of education at the University. It deals primarily with those affairs which affect educational policy and procedures on a University-wide basis.

Membership

The Educational Policy Committee shall be composed of:
12 faculty/academic professional members,
6 students (including one from a system campus), and
ex officio representation as specified by vote of the Faculty Senate.

Members shall be appointed by the Committee on Committees. Academic professional members must be eligible to serve in the Faculty Senate. The chair of the committee shall be a tenured faculty member.

Duties and Responsibilities

a. To consult with and advise the president and senior officers it determines appropriate on all matters of educational policy and to recommend to the Faculty Consultative Committee and the Faculty Senate such actions or policies on educational issues it deems appropriate and necessary.

b. To recommend to the Faculty Senate policies on the extension of the teaching, resources of the University to the people of the State of Minnesota at large and to advise the president and senior academic officers with respect to these matters.

c. To formulate policies governing calendars, and to set the calendar of the University with the approval of the Faculty Senate and to approve any exemptions to that calendar.

d. To consult with the executive vice president and provost on all matters of educational development and on all proposals related thereto.

e. To recommend to the Faculty Senate and the president and senior academic officers policies concerning University programs offered for students of especially high ability and achievement.

f. To recommend to the Faculty Senate policies on international education and to advise the president and senior academic officers on the operation of international education policies.

g. To review undergraduate group distribution requirements and all proposals related to the core curriculum and to examine issues related to duplication of courses between colleges, the proliferation of courses that meet the group distribution requirements, and cross-collegiate cooperation.

h. To receive reports on the quality and effectiveness of undergraduate, graduate, and professional education, and to foster improvement of teaching effectiveness and faculty evaluation and recognition of excellent teaching.

i. To advise the senior vice president for academic affairs and provost on the ROTC program and relations between the University and the Department of Defense and to recommend to the Faculty Senate policies on University-ROTC relationships.

j. To review campus services with respect to compliance with state and federal laws regarding admissions, records, and financial aid, and to advise administrative offices and, when appropriate, the Senate, on issues concerning the offices dealing with such services.

k. To advise the Faculty Senate and the Provost on matters relating to classrooms.

E. FACULTY ACADEMIC OVERSIGHT FOR INTERCOLLEGIATE ATHLETICS COMMITTEE

The Faculty Academic Oversight for Intercollegiate Athletics Committee has responsibility for eligibility, compliance, and other issues relating to academic integrity of participants in the programs. This committee will work closely with the Office of the Provost.

Membership

The Faculty Academic Oversight for Intercollegiate Athletics Committee shall be composed of:
8 tenured faculty members appointed to the Intercollegiate Athletics Committee,
2 faculty athletics representatives to the NCAA, and
ex officio representation as specified by vote of the Twin Cities Faculty Delegation.

Since the purpose of this committee is to ensure that students who choose to participate in athletics have a full opportunity to pursue and complete their University studies, the primary qualification for appointment to this committee is a commitment to teaching students, rather than a special interest in athletics.

All members shall be appointed by the Senate Committee on Committees.

The chair of the Intercollegiate Athletics Committee shall serve as the chair of the Faculty Academic Oversight for Intercollegiate Athletics Committee.

Duties and Responsibilities

a. To oversee certification of the eligibility of students who participate in varsity athletics programs, in cooperation with the Office of the Provost, in accordance with the standards of the NCAA and other external organizations.

b. To establish University academic standards for participation in varsity athletics, including minimum grade point average and progress toward degree. These standards must meet and may exceed the standards established by the NCAA and other external organizations and are in addition to the academic standards established by the college in which each student is enrolled. The committee will see that students are informed of these standards, are warned if they are not making reasonable progress, and are declared ineligible if they fail to meet them.

c. To conduct regular reviews of the grade average and progress of each student, with the assistance of the Office of the Provost. It will also regularly evaluate the performance of each team in achieving the academic goals of student participants, and will advise the Director of Intercollegiate Athletics concerning the performance of coaches in support of these goals. It will also advise the senior administrator responsible for athletics, the Provost, the President, and the Twin Cities members of the Faculty Consultative Committee regarding the support for academic achievement shown by each of the teams and the department.

d. To establish scheduling standards limiting the days in any term that a student may be absent to participate in athletic events. It will review every schedule for conformity to these standards. In unusual cases, the committee may grant exceptions to that rule.

e. To advise the Director of Academic Center for Student-Athletes regarding matters within the authority of that office.

f. To receive a report from the Director of Athletic Compliance at least once each semester regarding significant compliance concerns coming to the attention of that office. It will also refer any compliance matters that come to its attention to the Director of Compliance. It will report any concerns about compliance issues to the Director of Intercollegiate Athletics, the senior administrator supervising compliance, the President, and the Twin Cities members of the Faculty Consultative Committee. It will advise the Director of Compliance regarding matters within the authority of that office.

g. To participate, either representative(s) or the full committee, in searches for the Director of Intercollegiate Athletics, of Academic Center for Student-Athletes and of Athletic Compliance, and in searches for major coaching positions, and in any periodic comprehensive performance review of these positions, paying particular attention to the qualifications of candidates in the fields of academic performance and compliance.

h. To advise and consult with the athletics department to ensure that those participating in or employed by the athletics programs observe required standards of compliance and academic integrity, and will make such reports and recommendations as may be necessary.

i. To advise the President and the faculty representatives regarding positions the University should take on proposed NCAA or other external rules relating to academic performance, eligibility, or compliance.

j. To consult regularly with the Director of Intercollegiate Athletics and to meet at least once each semester to discuss programs and policies for ensuring academic performance and compliance with all standards. It will meet at least once each semester with the Director of Intercollegiate Athletics to review the academic performance of the teams, the support given to academic performance by the department, coaches and teams, and to make recommendations in this regard.

k. To meet regularly with the Provost or a representative of the Office of the Provost.

l. To formulate policies governing Twin Cities intercollegiate athletics. All policies will be reported to the Twin Cities members of the Faculty Consultative Committee for action and to the Twin Cities Faculty Delegation for information after the Twin Cities members of the Faculty Consultative Committee have acted. The Twin Cities Faculty Delegation has the authority to reverse or modify a decision by the Twin Cities members of the Faculty Consultative Committee.

m. To recommend to the Twin Cities Faculty Delegation and the Twin Cities members of the Faculty Consultative Committee resolutions, actions or policies as it deems appropriate.

In evaluating individual or team records, the committee may act as a whole or by subcommittee.

The chair and tenured faculty members, except for the Faculty Representatives to the NCAA, may not accept any tickets, team travel, or other benefit or favor from the athletics department. Exceptions may be granted by the President and the chair of the Faculty Consultative Committee.

The committee deals with eligibility and compliance issues established by the University and by the NCAA and external organizations. It does not review the decisions of coaches imposing sanctions on athletes for violating team rules.

1. FACULTY ATHLETICS REPRESENTATIVES

The faculty athletics representatives will serve as the University's delegates to NCAA, Big 10, WCHA and other external organizations. The representatives also will perform certain functions prescribed in the rules of those organizations, in these by-laws, and as delegated by the President. The authority of the representatives does not displace any of the authority granted to the two committees above. The faculty athletics representatives are appointed by the President in consultation with the Twin Cities members of the Faculty Consultative Committee. Before making an appointment the President will give an opportunity for interested faculty members to apply. The President will also solicit nominations from the Intercollegiate Athletics Committee.

A faculty athletics representative must be a member of the regular faculty who holds permanent tenure, and may not hold an administrative office higher than that of a department head or chair. The faculty athletics representatives will serve at the pleasure of the President for a three (3) year term. Normally, individuals will not serve more than six (6) consecutive years in this office, but the President may, with approval of the Twin Cities members of the Faculty Consultative Committee, reappoint an individual as faculty athletics representative for additional terms of up to three years. So long as the University has two faculty athletics representatives from the Twin Cities campus, every effort should be made to ensure that their terms are staggered.

The President, after receiving the recommendations of the Faculty Academic Oversight for Intercollegiate Athletics Committee and the Intercollegiate Athletics Committee, will determine the position the University will take regarding proposed changes in NCAA and other external rules. The faculty athletics representatives will faithfully represent this position.

The Faculty Academic Oversight for Intercollegiate Athletics Committee has primary responsibility for all eligibility and compliance issues. If the rules of any external organization require a faculty representative to make a decision or recommendation on any matter relating to eligibility or compliance, the representative will first refer the matter to the Faculty Academic Oversight for Intercollegiate Athletics Committee and will faithfully carry out its recommendation.

F. FACULTY AFFAIRS COMMITTEE

The Faculty Affairs Committee is concerned with policies and procedures that influence the personal and professional welfare of the faculty and postdoctoral fellows/associates.

Membership

The Faculty Affairs Committee shall be composed of:
at least 10 faculty members,
2 academic professional members,
1 graduate assistant,
1 undergraduate student,
2 postdoctoral fellows/associates, and
ex officio representation as specified by vote of the Faculty Senate.

Faculty, academic professional, and student members shall be appointed by the Committee on Committees. Postdoc members shall be appointed by the Postdoctoral Association. The chair of the committee shall be a tenured faculty member.

Duties and Responsibilities

a. To examine all policies and procedures of the University which influence the professional and personal welfare of the faculty and postdoctoral fellow/associates, and to recommend improvements in the design and implementation of faculty personnel policies, including such matters as tenure and promotion (in conjunction with the Academic Freedom and Tenure Committee), salary and benefits, faculty development, and hiring and retirement alternatives.

b. To examine and propose University policies and programs associated with faculty development.

c. To examine and propose benefit options and benefit option counseling available for current and retired faculty (with the assistance of the Employee Benefits Department).

d. To review the options, performance, and reporting of the Faculty Retirement Plan, with the assistance of the University's Office of Asset Management and Employee Benefits Offices and recommend appropriate changes.

e. To monitor any legislation and other policies affecting faculty or postdoctoral fellow/associate welfare.

f. Interact with the P&A Consultative Committee on all items that jointly impact academic staff and faculty, such as benefits and retirement.

g. To recommend to the Faculty Consultative Committee such actions or policies as it deems appropriate.

G. FACULTY CONSULTATIVE COMMITTEE

The Faculty Consultative Committee shall represent the faculty at large and not the individual campuses, institutes, colleges, schools, or departments of the University.

The Faculty Consultative Committee shall serve as the consulting body to the president and as executive committee of the Faculty Senate.

Membership

The tenured and tenure-track faculty of the Twin Cities campus and those tenured and tenure-track faculty members on the Duluth campus eligible to vote in elections for the Senate shall elect 9 members, and the tenured and tenure-track faculty of the Morris campus-shall elect one faculty member. Faculty members shall be nominated and elected by procedures established by each campus faculty, subject to the following provisions:

- All members of the Faculty Consultative Committee shall hold regular appointment at the rank of professor, associate professor, or assistant professor. Individuals holding, in addition to their professorial title, a University position carrying as any part of its title, for any percentage time, president, vice president, chancellor, provost, dean, executive director, librarian, counsel, attorney, or chief of staff at a collegiate or central administrative level may not serve on the committee. Individuals holding, in addition to their professorial title, an administrative appointment as department chair or department head (or its equivalent, such as center director) are eligible to serve on the committee.

- Each campus faculty shall submit a slate of twice as many candidates as are to be elected from its numbers. These candidates shall be nominated and certified as available according to procedures set forth by each campus assembly. The clerk of the campus assembly shall distribute-election ballots and slates to all faculty members eligible to vote for members of the Senate and shall receive all returns. The election shall be held and completed by the end of spring semester. In case of a tie, the clerk shall choose the successful candidate by lot.

- For the purposes of this section only, the faculty on the Duluth campus who are eligible to vote in Senate elections shall be considered a part of the Twin Cities campus: They shall be eligible (1) to vote in elections for the Faculty Consultative Committee and (2) for nomination and election to the Faculty Consultative Committee in accord with the provisions established in these bylaws.

- The Nominating Subcommittee is responsible for identifying Twin Cities faculty candidates for the Faculty Consultative Committee. The Nominating Subcommittee shall consist of the Twin Cities voting members of the Faculty Consultative Committee (except the chair and vice chair), the chairs of Senate committees who are ex officio members of the Faculty Consultative Committee, and the immediate past voting members of the Faculty Consultative Committee. A faculty member must be eligible to serve on the Faculty Consultative Committee to serve on the Nominating Subcommittee. The Nominating Subcommittee shall elect a chair from among its members. The Nominating Subcommittee shall nominate twice as many faculty candidates for the Faculty Consultative Committee, who are confirmed as willing to serve, as are to be elected each year from the Twin Cities campus and from those faculty from the Duluth campus eligible to vote in Senate elections. To achieve balanced representation across the Twin Cities campus, the Nominating Subcommittee may choose to pair candidates. The final

slate of candidates shall be announced in the Faculty Senate docket for a spring semester meeting. Additional nominations of eligible faculty, confirmed as willing to serve, may be made by: (1) petition of 12 voting members of the Twin Cities faculty, provided that the petition is in the hands of the Senate Office the day before the Faculty Senate meeting; (2) nomination on the floor of the Faculty Senate by members of the Twin Cities Faculty Delegation when the slate is presented. If the nominees are paired, any additional nomination shall specify against which pair the nominee will run. The Senate Office shall present the slate to the Twin Cities Faculty Delegation for its approval. In the event there are additional nominations, the Twin Cities Faculty Delegation will reduce the slate to twice the number to be elected by voting by secret ballot. The slate as approved shall be presented to the faculty for an election, conducted in accordance with the preceding paragraph of the Faculty Senate Bylaws.

In case of a faculty vacancy, the remaining members of the Faculty Consultative Committee by majority vote shall fill the vacancy by interim appointment until the next general election.

Articles II, Section 2(f), Article IV, Section 2(f) and Article VI, Section 2(e) of the Rules governing absences from committee meetings and Article I, Section 4 and Article III, Section 4 of Bylaws governing absences from Senate meetings shall apply to the Faculty Consultative Committee.

The chair of the Faculty Consultative Committee shall be elected by their respective members from among their number for a one-year term of office. Chairs shall be eligible for re-election to that position. The chair of the Faculty Consultative Committee shall serve as chair of the Senate Consultative Committee.

Duties and Responsibilities

Consultative

a. To discuss with the president and other University officers issues or policies of the University of concern to the faculty and, as appropriate, to make recommendations concerning such matters to the Faculty Senate.

b. To initiate whatever studies it deems necessary and appropriate or to request such studies from the president or senior academic officers or from committees of the Faculty Senate.

c. To consult with the president or senior academic officers, in cooperation with the Finance and Planning Committee, on planning and on the annual budget and the biennial request.

d. To advise the president on procedures for making major administrative appointments and to participate in the selection process.

e. To receive from any faculty member notification of concerns which may require consultation with the president or senior academic officers.

Steering

a. To superintend and direct all committees of the Faculty Senate, which includes the authority to require that any committee of the Faculty Senate report on any matter within its jurisdiction within 30 days.

b. To receive recommendations of any faculty member who wishes to present a proposal to the Faculty Senate and to refer or act upon such recommendations as it deems appropriate.

c. To route to the appropriate body all documents, proposals, or papers on any matter pertaining to the affairs of the Faculty Senate.

d. To convene on a regular basis the chairs of Faculty Senate committees as a coordinating committee to discuss and track agenda items.

e. To serve as a coordinating body between the president and the Faculty Senate or a committee of the Faculty Senate.

f. To be responsible for the review, approval, and distribution of the docket for each meeting of the Faculty Senate.

g. To recommend, with the approval of the Faculty Senate, such rules of procedure as are not provided in the Constitution or Bylaws.

h. To keep the published Constitution, Bylaws, and Rules of the Faculty Senate up to date.

Executive

a. To serve as a deliberative body of the Faculty Senate on all major items it deems necessary and appropriate.

b. To act on behalf of the Faculty Senate when a decision is required prior to the next scheduled meeting of the Faculty Senate and when a decision is required when it would not be possible to convene a special meeting of the Faculty Senate in a timely fashion; such actions will be reported to the Faculty Senate at its next meeting and the Faculty Senate may then overrule the Faculty Consultative Committee.

c. To examine any action taken respecting the University by the Board of Regents, the central administration, or by another individual or body having any relationship with the University.

d. To appoint or assist in appointing, when requested, members of non-Senate committees.

e. To appoint special committees or subcommittees or to employ other devices which it deems necessary and appropriate.

f. To report regularly on any matters which, in its judgment, should be brought to the attention of the University at large or specifically to the attention and consideration of the Faculty Senate.

g. To dispose of business which appears to be not germane to the purposes of the Faculty Senate.

h. To approve editorial changes in existing administrative policies previously approved by the Faculty Senate and in Faculty Senate documents (including the constitution, bylaws,

and rules), and to reflect changes in titles of administrative offices or officers; the changes will be reported to the Faculty Senate for information.

i. To correct grammatical and punctuation errors and to approve other non-substantive technical amendments in existing administrative policies previously approved by the Faculty Senate and in Faculty Senate documents (including the constitution, bylaws, and rules); such actions will be reported to the Faculty Senate at its next meeting and the Faculty Senate may then overrule the Faculty Consultative Committee.

H. FINANCE AND PLANNING COMMITTEE

The Finance and Planning Committee serves as the consultative body to the president and senior University officers on all major issues of planning, budget, resource allocation policy, and University operations.

The committee is expected to consider matters of University-wide policy or effect.

The Committee may, from time to time, act as a Twin Cities campus committee, and take up matters exclusively of concern to the Twin Cities, and may appoint subcommittees to deal with issues that pertain to the entire University or only to the Twin Cities campus.

Membership

The Finance and Planning Committee shall be composed of
10 faculty members,
2 academic professional members,
4 students,
2 civil service members, and
ex officio representation as specified by vote of the University Senate.

Faculty, academic professional, civil service, and student members shall be appointed by the Committee on Committees.

Duties and Responsibilities

a. To consult with and advise the president and senior University officers on planning, and in particular on financial and operational planning.

b. To consult with and advise the president and senior academic and financial officers on the development of the biennial request, of supplemental budget requests, and the annual budget and to review the implementation of the annual budget.

c. To consult with and advise the president and senior University officers on the development of the University's capital budget and capital plans, the biennial capital request, supplemental capital requests, and the implementation of capital projects.

d. To participate in the development and review of all physical facilities planning.

e. To consult with and advise the president and senior University officers on the financial and operational aspects of all major proposals and policy initiatives.

f. To consult with and advise the president and senior University officers on other questions of resource allocation, including space allocation.

g. To consult with and advise the president and senior University officers on the periodic review of University operations.

h. To recommend to the Faculty Consultative Committee, Senate Consultative Committee, or to other Senate committees such actions or policies as it deems appropriate.

i. To take up other matters as shall be referred to the committee by the Faculty Consultative Committee, the Senate Consultative committee, or other Senate Committees.

I. JUDICIAL COMMITTEE

The Judicial Committee hears complaints from faculty members who claim a violation under *Faculty Tenure*.

Membership

The Judicial Committee shall be composed of:
at least 15 tenured faculty members.

Members shall be appointed by the Senate Committee on Committees.

Duties and Responsibilities

a. To discharge the powers, duties, and procedures of the Judicial Committee as set forth in *Faculty Tenure* and in the Judicial Committee's *Rules of Procedure*.

b. To hear complaints by faculty members claiming violations to *Faculty Tenure*. The Committee has original jurisdiction in cases arising under sections 1, 4, 6, 7, 7a, 8, 9, 10, 11, 12 or 14. The Committee has appellate jurisdiction in all other faculty cases that have been heard before an appropriate University body (such as the Conflict Resolution Office) and that allege a violation of *Faculty Tenure*.

c. To cooperate with other grievance bodies or related committees, especially the University Conflict Resolution Office and the University Conflict Resolution Committee regarding the routing of complaints and appeals; and to make recommendations regarding them.

d. To recommend to the Faculty Consultative Committee such actions or policies as it deems appropriate.

J. RESEARCH COMMITTEE

The Research Committee represents the interests of faculty, academic professionals, students, and civil service staff in research and support for research at the University.

Membership

The Research Committee shall be composed of:
15 faculty members,
2 academic professional members,
3 students,
1 civil service member,
1 postdoctoral fellow/associate, and
ex officio representation as specified by vote of the Faculty Senate.

Faculty, academic professional, civil service, and student members shall be appointed by the Committee on Committees. Academic professional members must be eligible to serve in the Faculty Senate. Postdoc members shall be appointed by the Postdoctoral Association.

Duties and Responsibilities

a. To recommend to the Faculty Consultative Committee such policies as it deems necessary and appropriate with respect to research activities, facilities, personnel, and patents.

b. To consult with and advise the president and senior academic officers on the stimulation of and support for research activities.

c. To assist in the evaluation of research programs within the University.

d. To speak for the faculty on governmental, industrial, and other private sector and foundation support of the research programs of the University.

e. To advise the Vice President for Research and the Dean of the Graduate School on matters relating to research.