CONCURRENT MEETINGS OF:

THE UNIVERSITY SENATE
THE FACULTY SENATE

THURSDAY, MARCH 3, 2016

2:30 - 5:00 P.M.

Coffman Theater--Twin Cities Campus
101 Dowell Hall--Crookston Campus
173 Kirby Plaza--Duluth Campus
45 Humanities Fine Arts Building--Morris Campus
Room 398--Rochester Campus

This is a concurrent meeting of the University Senate and Faculty Senate. There are 262 voting members of the University Senate and 166 voting members of the Faculty Senate. A simple majority must be present for a quorum. Most actions require only a simple majority for approval. Actions requiring special majorities for approval are noted under each of those items.

1. ADVISORY COMMITTEE ON ATHLETICS
   Letter regarding the Athletic Director Search
   Information for the University Senate

FOR INFORMATION:

January 26, 2016

President Eric Kaler
Office of the President
202 Morrill Hall

Vice President Kathryn Brown
Office of Human Resources
200 Donhowe Building

Dear President Kaler and Vice President Brown:

We are writing on behalf of the Advisory Committee on Athletics (ACA) and its Subcommittee on Equity and Diversity regarding the upcoming search for a new athletics director. We explicitly want to express the importance of obtaining a diverse pool of candidates in the upcoming search for a new athletics director and emphasizing the importance of equity and diversity issues in the process. We encourage you to consider one or more women and/or persons of color among the candidates for athletics director. In addition, we urge you to seek out candidates who can demonstrate a commitment to adhering to Title IX equity in athletics.

Finally, we ask that as you convene the search committee you consider appointing faculty and other members who will advocate strongly for equity and diversity issues in the process of hiring a new athletics director.

Thank you.

Brian Horgan, professor and chair ACA
Lisa Kihl, professor and co-chair ACA Equity and Diversity Subcommittee

BRIAN HORGAN, CHAIR
ADVISORY COMMITTEE ON ATHLETICS

2. LIBRARY COMMITTEE
Letter to Provost Hanson regarding the University Libraries’ Budget
Information for the University Senate

FOR INFORMATION:

December 3, 2015

Karen Hanson
Senior Vice President for Academic Affairs and Provost
University of Minnesota

Dear Provost Hanson:

I write on behalf of the Senate Library Committee to share our concern and strong support for the University Libraries’ FY17 Compact/Budget requests and priorities. The Senate Library Committee has been actively engaged in understanding Libraries’ program demands and resource commitments, and University Librarian Wendy Lougee has consulted with the Committee in developing the FY17 request.

The University Libraries, through its collections, staff, and services, is central to the mission of the University of Minnesota. Students, faculty, and staff in all colleges on all campuses utilize the physical and digital collections of the Libraries and the in-person and digital services of the Libraries’ staff on a daily basis to advance not only teaching and learning but also research and discovery. Numerous services provided by the Libraries, including the University Digital Conservancy that supports the University’s Open Access Policy, provide access to the knowledge and resources created at the University of Minnesota to the University campuses and to the people of the State of Minnesota and the world beyond.

The Committee believes that the Libraries’ strategic plan and priorities significantly advance the University’s own ambitious new plan. The Libraries’ critical role with collections has been notably expanded. Both collection funds and expertise have been reallocated to support numerous new digital resources that enhance educational experiences and enable new and more productive scholarship. Investments in teaching and learning have contributed to innovation in the classroom, more efficient processes for instructors, and reduced student costs for course content. The Libraries has also responded to changing demands to support interdisciplinary research and emergent compliance requirements for open access to publications and data. Libraries’ technologies permeate the workflow of students and faculty alike.

In recent years, we have noted an erosion of staffing within the Libraries as a result of ongoing budget pressures. The complexity and opportunities of digital content and tools in particular require that expertise be available to exploit these University investments. While the Libraries’ collection has had steady support, here too the challenge of new demands and unrelenting inflation are considerable. We recognize the institutional challenge of constraining costs, but the expectation that the Libraries should continue doing more with less is unsustainable. Reduced support will necessarily lead to allocation decisions that will not only erode the extent of services available from the Libraries, but also negatively impact the physical and digital collections that
are the foundation of the Libraries’ critical role in the University of Minnesota. With the University of Minnesota planning to spend more than $160 million on the Athletics Village project, we would note that investments in sustaining the Libraries pay dividends throughout the entire University and fundamentally advance its mission. We encourage you to support fully the Libraries’ FY17 requests.

Sincerely yours,

David Fox
Chair, Senate Library Committee
Professor, Earth Sciences

DAVID FOX, CHAIR
LIBRARY COMMITTEE

3. RESEARCH COMMITTEE
Statement on Fetal Tissue for Research
Information for the Faculty Senate

FOR INFORMATION:

The University of Minnesota Senate Research Committee supports the ethical and legal use of human fetal tissue (including cells/cell lines) for research. We believe that the University should continue to provide sufficient oversight and research support to ensure that all such work is proposed and reviewed diligently, and that current and final disposition of materials derived from fetal sources is accounted for, meets a high ethical standard, and is in accordance with all legal requirements.

Approved January 27, 2016

Endorsed by the Faculty Consultative Committee on February 9, 2016, and the Academic Health Center Faculty Consultative Committee on February 15, 2016

LADORA THOMPSON, CHAIR
RESEARCH COMMITTEE

4. EDUCATIONAL POLICY COMMITTEE
Approval of Alternate Teaching Evaluation Form at Rochester
Information for the Faculty Senate

FOR INFORMATION:

Based on the request by the University of Minnesota Rochester, SCEP grants a five-year exception to the Administrative Policy on Evaluation of Teaching for the Rochester Bachelor of Science in Health Professions (BSHP) degree so that it may use the discipline-specific evaluation form required by the Mayo School of Health Sciences (MSHS) for courses and clinicals in this degree.

Approved November 11, 2015

SUE WICK, CHAIR
EDUCATIONAL POLICY COMMITTEE
5. EDUCATIONAL POLICY COMMITTEE
Administrative Policy on Academic Calendars
Administrative Policy on Application of Credits for Students Earning Graduate Degrees
Administrative Policy on Makeup Work for Legitimate Absences
Information for the Faculty Senate

FOR INFORMATION:

Amendments to the following three policies were presented to the Educational Policy Committee for discussion and approval at the November 11, 2015, and December 9, 2015, meetings:

Administrative Policy on Academic Calendars
http://www1.umn.edu/usenate/fsenate/docs/160303calendar_policy.pdf

Administrative Policy on Application of Credits for Students Earning Graduate Degrees
http://www1.umn.edu/usenate/fsenate/docs/160303credit_policy.pdf

Administrative Policy on Makeup Work for Legitimate Absences
http://www1.umn.edu/usenate/fsenate/docs/160303makeup_policy_previous.pdf
http://www1.umn.edu/usenate/fsenate/docs/160303makeup_policy_revised.pdf

SUE WICK, CHAIR
EDUCATIONAL POLICY COMMITTEE

6. TRIBUTE TO DECEASED MEMBERS OF THE UNIVERSITY COMMUNITY

FACULTY/ACADEMIC PROFESSIONALS/STAFF

Brian Anderson
Laboratory Machine Specialist
Physics and Astronomy
1950 - 2015

Vikki Auzenne
End User Support
Human Resources
1956 - 2015

Wolfgang Baumann
Professor
Hormel Institute
1936 - 2015

Hyman Berman
Professor
History
1925 - 2015

Russell DuBois
Associate Professor
Briggs Library, University of Minnesota Morris
1927 - 2015

Christine Dwight
Community Health Coordinator
Epidemiology and Community Health
1950 - 2015

Mark Erickson
Stores Specialist
Mechanical Engineering
1949 - 2016

Robert Erickson
Professor
Bioproducts and Biosystems Engineering
1929 - 2015

Philip Friest
Associate Professor
Accounting, University of Minnesota Duluth
1922 - 2015

Darrell Frohrib
Professor
Mechanical Engineering
1930 - 2016

Kenneth Gagala
Program Director
Work and Organizations
1941 - 2016

Gary Gerzema
Vehicle Mechanic
Arboretum Operations
1946 - 2015

Dennis Grebner
Professor
Architecture
1932 - 2015

Liselotte Gumpel
Professor
Humanities, University of Minnesota Morris
1926 - 2015

Eliza Herman
Program Associate
Center for Farm Financial Management
1971 - 2015

Richard Hey
Professor
Family Social Science
1919 - 2015

Robert Hill
Building and Grounds Worker
Facilities Management
1936 - 2015

Howard Jenkins
Associate Professor
Mathematics
1928 - 2015

Donald Johnson
Building and Grounds Worker
Facilities Management
1947 - 2015

Stanley Kegler
Professor
Curriculum and Instruction
1927 - 2015

Walter Maier
Professor
Civil, Environmental, and Geo-Engineering
1925 - 2015

Homer Mantis
Professor
Physics and Astronomy
1917 - 2016

Dale Martinson
Parking Enforcement Officer
Residential Life and Security, University of Minnesota Crookston
1952 - 2016

Jerome Moss
Professor
Organizational Leadership, Policy, and Development
1924 - 2016

George O'Brien
Professor
Foreign Languages and Literature, University of Minnesota Duluth
1934 - 2015

Dennis Rabold
Delivery Service Driver
Facilities Management, University of Minnesota Duluth
1941 - 2015
Lynn Sax
Assistant Program Director
Measurement Services
1963 - 2015

Nelson Schnarr
Building and Grounds Worker
Facilities Management
1938 - 2015

Bernard Selzler
Professor
Learning Foundations, University of Minnesota Crookston
1939 - 2015

James Skurla
Business Development Manager
Bureau of Business and Economic Research, University of Minnesota Duluth
1952 - 2015

Lorraine Stewart
Associate Professor
Lab Medicine and Pathology
1923 - 2015

William Warner
Professor
Aerospace Engineering and Mechanics
1929 - 2015

Herbert Wright, Jr
Regents Professor
Earth Sciences
1917 - 2015

STUDENTS

Roozbeh Assadi
College of Science and Engineering

Travis Brekken
University of Minnesota Crookston

Johnathan Carnine
College of Science and Engineering, University of Minnesota Duluth

Darren Goodyke
University of Minnesota Crookston

Daniel Hootman
College of Liberal Arts

Kyle Noble
7. SENATE/FACULTY CONSULTATIVE COMMITTEE REPORT  
(5 minutes)

8. FACULTY LEGISLATIVE LIAISONS UPDATE  
(5 minutes)

9. MINUTES FOR NOVEMBER 5, 2015  
Action by the University Senate  
(2 minutes)

MOTION:  
To approve the University Senate and Faculty Senate minutes, which are available on the Web at the following URL.  

http://www1.umn.edu/usenate/usenate/minutes/151105sen.pdf  

JENNIFER ALEXANDER, CLERK  
UNIVERSITY SENATE

Agenda Items 10. through 13. are considered to be non-controversial or “housekeeping” in nature and are offered as a “Consent Agenda” to be taken up as a single item with one vote. Any item will be taken up separately at the request of a senator. As Items 10. and 11. are amendments to the University Senate Bylaws, the motion requires either a majority of all voting members of the University Senate (132) at one regular or special meeting, or a majority of all voting members of the University Senate present and voting at each of two meetings. This is the first meeting at which this motion is being presented.

10. UNIVERSITY SENATE BYLAW AMENDMENTS  
Committee on Committees

MOTION:  
To amend Article II, Section 2 and 5, of the University Senate Bylaws, as follows (language to be added is underlined; language to be deleted is struck out).

ARTICLE II. COMMITTEES OF THE UNIVERSITY SENATE (Changes to this article are subject to vote only by the University Senate)
2. Eligibility for Membership

b. No individual holding an academic staff title or a civil service title may serve on a University Senate committee which includes among its ex officio members the University officer to whom the individual directly reports. If the Faculty Senate Committee on Committees or Civil Service Consultative Committee believes there is a reasonable potential for a conflict of interest for a prospective committee member from a unit on which a University officer from the same unit serves as an ex officio member, it should decline to appoint such an individual to a committee.

5. University Senate Committee Charges

...
a. To forward annually to the University Senate for approval names of faculty members, academic professionals, civil service, undergraduate students, graduate/professional students, and chairs it recommends for appointment to those committees of the University Senate specified in the Bylaws of the University Senate. The committee shall give consideration to 1) representation from the various campuses and units when appropriate; 2) the number of committees on which the faculty/academic professional, or civil service/undergraduate student or graduate/professional student member currently is serving; 3) the principle of rotation of committee assignments; 4) the recommendations of the respective committee chairs, faculty, academic professional, civil service, undergraduate student, and graduate/professional student members; and 5) expressions of interest in committee service offered by faculty, academic professionals, and civil service, undergraduate students, and graduate/professional students. In addition, the committee shall select senators for committee membership when appropriate to encourage communication between the University Senate and its committees. The committee also shall strive to assure full and adequate representation by race, sex, and academic rank in constituting committees.

b. To meet during the fall semester with committee chairs, on a rotating basis determined by the committee, to review with each committee chair the charge to the committee and how well it has been functioning, and pursuant to these discussions, to make recommendations to the Senate Consultative Committee about any changes in committee structure, charge, or membership which it deems appropriate.

c. To review and forward as to the appropriate to the University Senate any proposed changes to the charge, membership, or ex officio members for committees of the University Senate for approval prior to approval from the University Senate.

d. To solicit annually from each newly elected faculty, academic professionals, and civil service members of the Faculty Senate a list of Faculty Senate committees on which the senator is serving or has an interest in serving.

e. To recommend to the Student Committee on Committees, the Senate Committee on Committees, and the Faculty Consultative Committee such actions or policies as it deems appropriate.

... 

COMMENT:

With the recent addition of civil service members to the Faculty Committee on Committees, that body determined that it would be more effective to eliminate the Faculty Committee on Committees and shift the duties and responsibilities to the Senate Committee on Committees, whose name more accurately reflects the overall committee composition. This change does not impact the work of the Student Committee on Committees. The amendment to eliminate the Faculty Committee on Committees is Item 15 on this agenda.

DAVID KIRKPATRICK, CHAIR
SENATE COMMITTEE ON COMMITTEES

11. UNIVERSITY SENATE BYLAW AMENDMENTS
Advisory Committee on Athletics and Senate Committee on Committees
MOTION:
To amend Article II of the University Senate Bylaws, as follows (language to be added is underlined; language to be deleted is struck out).

ARTICLE II. COMMITTEES OF THE UNIVERSITY SENATE (Changes to this article are subject to vote only by the University Senate)

... 

5. University Senate Committee Charges

A. ADVISORY COMMITTEE ON INTERCOLLEGIATE ATHLETICS COMMITTEE
[reorder alphabetically]

The Advisory Committee on Athletics provides consultation and advice to the President, the senior administrator responsible for athletics, and the Department of Intercollegiate Athletics on policies and other major decisions.

The Advisory Committee on Intercollegiate Athletics Committee will advise and consult with the President, the responsible senior administrators, and the Director of Intercollegiate Athletics on policies and major decisions relating to intercollegiate athletics at the University.

Regents policy delegates immediate administration of the athletics departments to the President, the central administration, and the Director of Intercollegiate Athletics; this committee has no direct role in the day-to-day management of the department.

All policies formulated by the Advisory Committee on Intercollegiate Athletics Committee will be reported to the Twin Cities members of the Senate Consultative Committee for action and to the Twin Cities Delegation for information after the Twin Cities members of the Senate Consultative Committee have acted. The Twin Cities Delegation has the authority to reverse or modify a decision by the Twin Cities members of the Senate Consultative Committee.

Membership

The Advisory Committee on Intercollegiate Athletics Committee shall be composed of:
4 8 tenured Twin Cities faculty members,
2 Twin Cities academic professional members,
4 Twin Cities student members (including 2 selected by the representatives of students in the intercollegiate athletics program),
1 Twin Cities civil service member,
2 alumni members,
the 2 Faculty Representatives faculty athletics representatives to the NCAA, and
the chair of the Faculty Academic Oversight Committee for Intercollegiate Athletics, and
ex officio representation as specified by vote of the Twin Cities Delegation.

The chair, faculty, academic professional members, and civil service shall be appointed by the President after consultation with the Faculty Senate Committee on Committees. Two student members shall be appointed by the Student Committee on Committees, and two student members shall be selected by the representatives of students in the intercollegiate athletics program. Alumni members shall be appointed by the director of alumni relations.
The chair shall hold no administrative appointment higher than department chair or head. No one, other than the Faculty Representatives to the NCAA, may serve more than six (6) consecutive years on this committee.

**Duties and Responsibilities**

The Advisory Committee on Athletics will advise and consult with the President, the responsible senior administrators, and the Director of Athletics on policies and major decisions relating to intercollegiate athletics at the University. Regents policy delegates immediate administration of the athletics departments to the President, the central administration, and the Director of Athletics; this committee has no direct role in the day-to-day management of the department. These by-laws delegate responsibility for academic and compliance issues to the Faculty Oversight Committee; this committee has no involvement in those issues.

The committee has the following responsibilities:

(A) The committee will 
   a. To advise the Director of Intercollegiate Athletics regarding policies and major decisions relating to their programs and operations, except for matters within the
      authority of that academic and compliance issues are delegated to the Faculty Academic Oversight Committee on Intercollegiate Athletics Committee.

   (B) b. To assist, When requested by the Faculty Academic Oversight Committee on Intercollegiate Athletics Committee, the committee will assist that committee in carrying out its responsibilities when requested.

   (C) The committee will 
       c. To advise and consult on issues of equity, diversity, and student welfare.

   (D) The committee will 
       d. To advise and consult regarding the finances of the athletics departments.

   (E) The committee will 
       e. To advise and consult regarding the physical facilities and services and their use.

   (F) The committee will 
       f. To advise and consult on personnel matters of the athletics department.

   (G) The committee (or its representative) will participate in searches for the Director of Athletics and for major coaching appointments and for Directors of Academic Counseling and Compliance and will participate in any periodic comprehensive performance reviews of those positions.

   g. To participate, either representative(s) or the full committee, in searches for the Directors of Intercollegiate Athletics, of Academic Center for Student-Athletes and of Athletic Compliance, and in searches for major coaching positions, and in any periodic comprehensive performance review of these positions, paying particular attention to the qualifications of candidates in the fields of academic performance and compliance.

   (H) The committee will 
       h. To advise the President and the faculty athletics representatives regarding the positions that should be taken on behalf of the University in the NCAA and in other external bodies.

   (I) The committee will 
       i. To advise and consult regarding the activities of booster clubs and other support organizations.
(J) All policies formulated by the Advisory Committee on Athletics. To formulate policies governing Twin Cities intercollegiate athletics. All policies will be reported to the Twin Cities members of the Senate Consultative Committee for action and to the Twin Cities Delegation for information after the Twin Cities members of the Senate Consultative Committee have acted. The Twin Cities Delegation has the authority to reverse or modify a decision by the Twin Cities members of the Senate Consultative Committee.

k. To recommend to the Twin Cities Delegation and the Twin Cities members of the Senate Consultative Committee resolutions, actions or policies as it deems appropriate.

The committee will perform such other functions as the Twin Cities Delegation may assign.

The committee reports to the Twin Cities members of the Faculty Consultative Committee at least once each semester, this report may be in writing or presented in person by the Chair and a suitable delegation.

At least once a year, the voting members of the Committee will meet privately with the President to give their candid evaluation of the management of the departments. The voting members of the committee may also request a private meeting with the President and/or with the Twin Cities members of the Faculty Consultative Committee to discuss any matters of concern to them. The ex officio members shall not attend such meetings, unless requested to do so by vote of the committee.

... 

COMMENT:

As part of its annual committee review process, the Faculty Committee on Committees (ConC) examined the two athletics committees this year - the Advisory Committee on Athletics (ACA) and the Faculty Academic Oversight Committee on Intercollegiate Athletics (FAOCIA). The Chair of ConC also met individually with the committee chairs prior to meeting with the committee members. A common theme regarding the overlap in membership emerged from these discussions. There are 19 members on the ACA and 12 members on the FAOCIA. Of those, six individuals serve on both committees: the two chairs, the two athletics faculty representatives, the Director of McNamara Academic Center, and the Director of Athletic Compliance. While the athletics director is not an ex officio on the FAOCIA, he/she is often called upon to report on various topics.

In addition to the discussion on overlap with the two committee chairs, members of both committees expressed the opinion that it would be beneficial to have the same faculty serving on both committees as it will strengthen the faculty oversight of athletics. The proposal would provide a comprehensive perspective on athletics to the faculty members in their respective roles in the oversight of eligibility, compliance, and other issues related to academic integrity; and would provide consultation and advice to the president, the senior administrator responsible for athletics, and the Athletics Department on policies and other major decisions. The consolidation of faculty members would also reduce the number of customary presentations and meetings for individuals on both committees.

The model being proposed mirrors that of the Senate Consultative Committee and the Faculty Consultative Committee, where the Intercollegiate Athletics Committee (currently the ACA) would meet, followed by the Faculty Academic Oversight on Intercollegiate Athletics Committee (currently the FAOCIA). ConC is not recommending any changes to the duties and responsibilities of either committee.
These changes have been shared with ACA and FAOCIA, and the chairs and members of both committees are in favor of the proposal.

DAVID KIRKPATRICK, CHAIR
SENATE COMMITTEE ON COMMITTEES

12. UNIVERSITY SENATE RULES AMENDMENT
Senate Committee on Committees

MOTION:

To amend Article II, Section 2 of the University Senate Rules as follows (language to be added is underlined; language to be removed is struck-out). As an amendment to the University Senate Rules, the motion requires a simple majority for approval.

ARTICLE II. RULES FOR COMMITTEES OF THE UNIVERSITY SENATE (Changes to this article are subject to vote only by the University Senate)

2. Terms of Membership, Chairing of Committees, and Removal of Members for Absences

... 

e. Except where specified, the chair of each committee of the University Senate is appointed from the committee membership by the Faculty Senate Committee on Committees. Chair appointments are for one-year terms, but chairs may be reappointed. An individual may chair only one committee of the University Senate, the Faculty Senate, or the Student Senate at a time. Terms of chairs begin July 1 and terminate June 30.

...

COMMENT:

As noted in the comment for Item 10, the work of this committee will now be done by the Senate Committee on Committees.

DAVID KIRKPATRICK, CHAIR
SENATE COMMITTEE ON COMMITTEES

13. UNIVERSITY SENATE RULES AMENDMENT
Advisory Committee on Athletics and Senate Committee on Committees

MOTION:

To amend Article II, Section 1 of the University Senate Rules as follows (language to be added is underlined; language to be removed is struck-out). As an amendment to the University Senate Rules, the motion requires a simple majority for approval.

ARTICLE II. RULES FOR COMMITTEES OF THE UNIVERSITY SENATE (Changes to this article are subject to vote only by the University Senate)

1. Ex Officio Members of University Senate Committees
... - Advisory Committee on Intercollegiate Athletics--Director of Intercollegiate Athletics; Director of Academic Counseling Center for Student-Athletes; Director of Athletic Compliance [reorder alphabetically]

... COMMENT:

Please see the comment to Item 11.

DAVID KIRKPATRICK, CHAIR
SENATE COMMITTEE ON COMMITTEES

END OF MOTION A

MOTION B
Consent Agenda
Action by the Faculty Senate
(5 minutes)

Agenda Items 14. through 17. are considered to be non-controversial or “housekeeping” in nature and are offered as a “Consent Agenda” to be taken up as a single item with one vote. Any item will be taken up separately at the request of a senator. As Items 14. and 15. are amendments to the Faculty Senate Bylaws, the motion requires either a majority of all voting members of the Faculty Senate (84) at one regular or special meeting, or a majority of all voting members of the Faculty Senate present and voting at each of two meetings. This is the first meeting at which this motion is being presented.

14. FACULTY SENATE BYLAW AMENDMENTS
Faculty Academic Oversight Committee on Intercollegiate Athletics and Faculty

MOTION:

To amend Article IV, Sections 3 and 5, of the Faculty Senate Bylaws, as follows (language to be added is underlined; language to be deleted is struck out).

ARTICLE IV. COMMITTEES OF THE FACULTY SENATE (Changes to this article are subject to vote only by the Faculty Senate)

... 3. Committee Procedures

... e. Committees of the Faculty Senate shall have a policy of open meetings. Closed or executive sessions may be held only after approval by a two-thirds majority of the committee members present and voting. The committee shall keep a list of all topics discussed and actions taken in its closed meetings and incorporate that list in its minutes. Only committee members and others
designated by the chair may remain in the meeting once a motion to close the meeting has been adopted. All regular sessions of the Faculty Academic Oversight for Intercollegiate Athletics Committee and the Judicial Committee shall be considered closed or executive sessions.

5. Faculty Senate Committee Charges

E. FACULTY ACADEMIC OVERSIGHT COMMITTEE—FOR INTERCOLLEGIAE
ATHLETICS COMMITTEE

The Faculty Academic Oversight Committee on Intercollegiate Athletics Committee has responsibility for eligibility, compliance, and other issues relating to academic integrity of participants in the programs. This committee will work closely with the Provost’s Office of the Provost, who as head of academic affairs is the senior administrative officer in charge of academic counseling programs for athletes. All policies formulated by the Faculty Academic Oversight Committee on Intercollegiate Athletics Committee will be reported to the Faculty Consultative Committee for action and to the Faculty Senate for information after the Faculty Consultative Committee has acted. The Faculty Senate has the authority to reverse or modify a decision by the Faculty Consultative Committee.

Membership

The Faculty Academic Oversight Committee on Intercollegiate Athletics Committee shall be composed of:

- 6-8 tenured faculty members appointed to the Intercollegiate Athletics Committee,
- 2 Faculty Representatives, faculty athletics representatives to the NCAA, and the Chair of the Advisory Committee on Athletics, and
- ex officio representation as specified by vote of the Twin Cities Faculty Senate Delegation.

Since the purpose of this committee is to ensure that students who choose to participate in athletics have a full opportunity to pursue and complete their University studies, the primary qualification for appointment to this committee is a commitment to teaching students, rather than a special interest in athletics.

After consultation with the President, all members shall be appointed by the Faculty Senate Committee on Committees.

The chair of the Intercollegiate Athletics Committee shall serve as the chair of the Faculty Academic Oversight on Intercollegiate Athletics Committee.

The committee will hold at least one meeting each semester without the presence of the ex officio members.

Duties and Responsibilities

(A) In cooperation with the office of the Provost, the committee shall a. To oversee certification of the eligibility of students who participate in varsity athletics programs, in cooperation with the Office of the Provost, in accordance with the standards of the NCAA and other external organizations.
(B) The committee will b. To establish University academic standards for participation in varsity athletics, including minimum grade point average and progress toward degree. These standards must meet and may exceed the standards established by the NCAA and other external organizations and are in addition to the academic standards established by the college in which each student is enrolled. The committee will see that students are informed of these standards, are warned if they are not making reasonable progress, and are declared ineligible if they fail to meet them.

(C) With the assistance of the office of the Provost, the committee will c. To conduct regular reviews of the grade average and progress of each student, with the assistance of the Office of the Provost. It will also regularly evaluate the performance of each team in achieving the academic goals of student participants, and will advise the Director of Intercollegiate Athletics concerning the performance of coaches in support of these goals. It will also advise the senior administrator responsible for athletics, the Provost, the President, and the Twin Cities members of the Faculty Consultative Committee regarding the support for academic achievement shown by each of the teams and the department.

(D) The committee may d. To establish scheduling standards limiting the days in any term that a student may be absent to participate in athletic events. It will review every schedule for conformity to these standards. In unusual cases, the committee may grant exceptions to that rule.

(E) The committee will e. To advise the Director of Academic Counseling Center for Student-Athletes regarding matters within the authority of that office.

(F) The committee will f. To receive a report from the Director of Athletic Compliance at least once each semester regarding significant compliance concerns coming to the attention of that office. It will also refer any compliance matters that come to its attention to the Director of Compliance. It will report any concerns about compliance issues to the Director of Intercollegiate Athletics, the senior administrator supervising compliance, the President, and the Twin Cities members of the Faculty Consultative Committee. It will advise the Director of Compliance regarding matters within the authority of that office.

(G) The committee (or a representative) will participate in searches for the Director of Athletics, of Academic Counseling and of Compliance, and in searches for major coaching positions, and in any periodic comprehensive performance review of these positions, paying particular attention to the qualifications of candidates in the fields of academic performance and compliance.

g. To participate, either representative(s) or the full committee, in searches for the Director of Intercollegiate Athletics, of Academic Center for Student-Athletes and of Athletic Compliance, and in searches for major coaching positions, and in any periodic comprehensive performance review of these positions, paying particular attention to the qualifications of candidates in the fields of academic performance and compliance.

(H) The committee will h. To advise and consult with the athletics department to ensure that those participating in or employed by the athletics programs observe required standards of compliance and academic integrity, and will make such reports and recommendations as may be necessary.

(I) The committee will i. To advise the President and the faculty representatives regarding positions the University should take on proposed NCAA or other external rules relating to academic performance, eligibility, or compliance.

(J) The committee will j. To consult regularly with the Director of Intercollegiate Athletics and will to meet at least once each semester to discuss programs and policies for ensuring academic
performance and compliance with all standards. It will meet at least once each semester with the Director of Intercollegiate Athletics to review the academic performance of the teams, the support given to academic performance by the department, coaches and teams, and to make recommendations in this regard.

(K) The committee will meet regularly with the Provost or a representative of the Provost's Office of the Provost.

(J) All policies formulated by the Faculty Academic Oversight Committee on Intercollegiate Athletics will be reported to the Twin Cities members of the Faculty Consultative Committee for action and to the Twin Cities Faculty Delegation for information after the Twin Cities members of the Faculty Consultative Committee have acted. The Twin Cities Faculty Delegation has the authority to reverse or modify a decision by the Twin Cities members of the Faculty Consultative Committee.

m. To recommend to the Twin Cities Faculty Delegation and the Twin Cities members of the Faculty Consultative Committee resolutions, actions or policies as it deems appropriate.

(L) The committee will perform such other functions as the Twin Cities Faculty Delegation may assign.

In evaluating individual or team records, the committee may act as a whole or by subcommittee.

Because the committee primarily considers matters that are private or personal data under the laws governing data privacy, its meetings are closed unless it otherwise directs.

The committee reports to the Twin Cities members of the Faculty Consultative Committee at least once each semester; this report may be in writing or in person by the Chair and an appropriate delegation.

At least once a year, the voting members of the committee will meet privately with the President to give their candid evaluation of the performance of the department and teams in achieving academic performance and rules compliance. The voting members of the committee may also at any time request a private meeting with the President and/or with the Twin Cities members of the Faculty Consultative Committee to discuss any matters of concern to them. The ex officio members shall not attend such meetings, unless requested to do so by vote of the committee.

The Senate Office will provide staff assistance for the committee. The Provost will, in consultation with the committee, provide adequate staff assistance drawn from the office of the Registrar, the advising offices of colleges, and other administrative offices and assist in the preparation, presentation and evaluation of student records. The athletics department and academic counseling and compliance offices will provide information requested by the committee.

No appointed member of the committee may accept any tickets, team travel, or other benefit or favor from the athletics department except as specifically authorized by the President and the Twin Cities members of the Faculty Consultative Committee. Exceptions may be granted by the President and the chair of the Faculty Consultative Committee.

The committee deals with eligibility and compliance issues established by the University and by the NCAA and external organizations. It does not review the decisions of coaches imposing sanctions on athletes for violating team rules.
1. FACULTY ATHLETICS REPRESENTATIVES

The faculty athletics representatives will serve as the University's delegates to NCAA, Big 10, WCHA and other external organizations. The representatives also will perform certain functions prescribed in the rules of those organizations, in these by-laws, and as delegated by the President or the Twin Cities Faculty Delegation. The authority of the representatives does not displace any of the authority granted to the two committees above. The faculty athletics representatives are appointed by the President in consultation with the Twin Cities members of the Faculty Consultative Committee. Before making an appointment the President will give an opportunity for interested faculty members to apply. The President will also solicit nominations from the Faculty Academic Oversight Committee on Intercollegiate Athletics and the Advisory Committee on Intercollegiate Athletics Committee.

A faculty athletics representative must be a member of the regular faculty who holds permanent tenure, and may not hold an administrative office higher than that of a department head or chair. The faculty athletics representatives will serve at the pleasure of the President for a three (3) year term. Normally, individuals will not serve more than six (6) consecutive years in this office, but the President may, with approval of the Twin Cities members of the Faculty Consultative Committee, reappoint an individual as faculty athletics representative for additional terms of up to three years. So long as the University has two faculty athletics representatives from the Twin Cities campus, every effort should be made to ensure that their terms are staggered.

The President, in consultation with the Twin Cities members of the Faculty Consultative Committee, after receiving the view recommendations of the Faculty Academic Oversight Committee on Intercollegiate Athletics Committee and the Advisory Committee on Intercollegiate Athletics Committee, will determine the position the University will take regarding proposed changes in NCAA and other external rules. The faculty athletics representatives will faithfully represent this position.

The Faculty Academic Oversight Committee on Intercollegiate Athletics Committee has primary responsibility for all eligibility and compliance issues. If the rules of any external organization require a faculty representative to make a decision or recommendation on any matter relating to eligibility or compliance, the representative will first refer the matter to the Faculty Academic Oversight on Intercollegiate Athletics Committee and will faithfully carry out its recommendation.

The faculty athletics representatives will report to the Twin Cities Faculty Delegation annually in writing. They report to the Twin Cities members of the Faculty Consultative Committee orally and in writing at least once each semester.

2. COORDINATION OF OVERSIGHT

The Chairs of the Faculty Academic Oversight Committee and the Advisory Committee on Athletics and the faculty representative(s) will meet periodically with the President, the Provost, the senior administrator responsible for athletics, and the Chair of the Faculty Consultative Committee to coordinate their activities.

COMMENT:

Please see the comment for Item 11.

DAVID KIRKPATRICK, CHAIR
MOTION:

To amend Article IV of the Faculty Senate Bylaws, as follows (language to be added is underlined; language to be deleted is struck out).

ARTICLE IV. COMMITTEES OF THE FACULTY SENATE (Changes to this article are subject to vote only by the Faculty Senate)

1. Committees, Subcommittees, and Special Committees

b. Subcommittees of Faculty Senate Committees: Faculty Senate committees may appoint subcommittees as necessary to assist with their responsibilities. Membership of subcommittees need not be limited to members of the parent committee. Subcommittee memberships shall typically have approximately the same ratio of faculty, academic staff, students, civil service, and alumni as the parent committee and shall include ex officio representation as appropriate. If an exception is necessary, the parent committee shall consult with the Faculty Senate Committee on Committees. The Committee on Committees shall also serve as a resource for, or source of, subcommittee nominations and shall, at the request of the parent committee, appoint members to standing subcommittees.

2. Eligibility for Membership

c. No individual holding an academic staff title or a civil service title may serve on a Faculty Senate committee which includes among its ex officio members the University officer to whom the individual directly reports. If the Faculty Senate Committee on Committees or the Civil Service Consultative Committee believes there is a reasonable potential for a conflict of interest for a prospective committee member from a unit on which a University officer from the same unit serves as an ex officio member, it should decline to appoint such an individual to a committee.

f. In the event of a question about whether someone is eligible to serve on a Faculty Senate committee, the initial decision will be made by the Faculty Senate Committee on Committees with review by the Faculty Consultative Committee at its discretion.

5. Faculty Senate Committee Charges
G. FACULTY COMMITTEE ON COMMITTEES

The Faculty Committee on Committees appoints members of certain committees of the Faculty Senate and advises the Faculty Consultative Committee on the committee structure of the Faculty Senate.

Membership

The Faculty Committee on Committees shall be composed of:
- 15 elected tenured or tenure-track faculty members, and
- 4 academic professional members, and
- 2 civil service members.

Of the faculty/academic professional members, 1 shall be from the Morris campus and the remainder from the Twin Cities campus. All faculty members of the Committee shall be elected by the faculty members of the Senate from their respective campuses. The Twin Cities faculty members of the Faculty Committee on Committees shall be nominated by the current Twin Cities faculty members of the Faculty Committee on Committees. The academic professional candidates for the Committee on Committees shall be appointed in accord with procedures established by the P&A Consultative Committee. The civil service candidates for the Committee on Committees shall be appointed in accord with procedures established by the Civil Service Consultative Committee. In case of a faculty vacancy, the remaining faculty members, by majority vote, shall fill the vacancy by interim appointment until the next general election. In case of an academic professional or civil service vacancy, the appointing authority shall fill the vacancy for the remainder of the term.

The Faculty Committee on Committees shall elect its chair from amongst its members for a one-year term of office. The chair is eligible for re-election to that position. The chair shall also serve as the chair of the Senate Committee on Committees.

Duties and Responsibilities

a. To forward annually to the Faculty Senate for approval names of faculty members, academic professionals, civil service, and chairs it recommends for appointment to those committees of the Faculty Senate specified in the Bylaws of the Faculty Senate. The committee shall give consideration to 1) representation from the various campuses and units when appropriate; 2) the number of committees on which the faculty/academic professional member currently is serving; 3) the principle of rotation of committee assignments; 4) the recommendations of the respective committee chairs, faculty, academic professional, civil service, undergraduate student and graduate/professional student members; and 5) expressions of interest in committee service offered by faculty, academic professionals, and civil service. In addition, the committee shall select senators for committee membership when appropriate to encourage communication between the Faculty Senate and its committees. The committee also shall strive to assure full and adequate representation by race, sex, and academic rank in constituting committees.

b. To review periodically the committees of the Faculty Senate and recommend to the Faculty Consultative Committee any changes in committee structure, charge, or membership which it deems appropriate.

c. To review and forward as appropriate to the Faculty Senate any proposed changes to the charge, membership, or ex officio members for committees of the Faculty Senate prior to approval from the Faculty Senate.
d. To solicit annually from each newly elected faculty/academic professional member of the Faculty Senate a list of Faculty Senate committees on which the senator is serving or has an interest in serving.

e. To request annually from deans, directors, and department heads a list of faculty/academic professional members who they believe have the requisite interest and experience to serve on specific committees.

f. To recommend to the Student Committee on Committees, the Senate Committee on Committees, and the Faculty Consultative Committee such actions or policies as it deems appropriate.

J. JUDICIAL COMMITTEE

Membership

Members shall be appointed by the Faculty Senate Committee on Committees.

COMMENT:

As noted in the comment for Item 10, the work of this committee will now be done by the Senate Committee on Committees.

DAVID KIRKPATRICK, CHAIR
SENATE COMMITTEE ON COMMITTEES

16. FACULTY SENATE RULES AMENDMENT

Senate Committee on Committees

MOTION:

To amend Article IV, Section 2 of the Faculty Senate Rules as follows (language to be added is underlined; language to be removed is struck out). As an amendment to the Faculty Senate Rules, the motion requires a simple majority for approval.

ARTICLE IV. RULES FOR COMMITTEES OF THE FACULTY SENATE (Changes to this article are subject to vote only by the Faculty Senate)

2. Terms of Membership, Chairing of Committees, and Removal of Members for Absences

... e. Except where specified, the chair of each committee of the Faculty Senate is appointed from the committee membership by the Faculty Senate Committee on Committees. Chair
appointments are for one-year terms, but chairs may be reappointed. An individual may chair only one committee of the University Senate, the Faculty Senate, or the Student Senate at a time. Terms of chairs begin July 1 and terminate June 30.

f.

...

(2) Individuals who are going on leave may wish to take a leave of absence from their committee but resume committee participation upon their return. In that case, the individuals need not be permanently replaced on a committee. Those individuals will be asked to identify someone to serve in their place, preferably from their own department, while they are on leave. Such a nomination must be approved by the Faculty Senate Committee on Committees. In the event the individual was unable to find an interim replacement, the Faculty Senate Committee on Committees will do so.

...

COMMENT:

As noted in the comment for Item 10, the work of this committee will now be done by the Senate Committee on Committees.

DAVID KIRKPATRICK, CHAIR
SENATE COMMITTEE ON COMMITTEES

17. FACULTY SENATE RULES AMENDMENT
Faculty Academic Oversight Committee on Intercollegiate Athletics and Faculty

MOTION:

To amend Article IV, Section 1 of the Faculty Senate Rules as follows (language to be added is underlined; language to be removed is struck out). As an amendment to the Faculty Senate Rules, the motion requires a simple majority for approval.

ARTICLE IV. RULES FOR COMMITTEES OF THE FACULTY SENATE (Changes to this article are subject to vote only by the Faculty Senate)

1. Ex Officio Members of Faculty Senate Committees

...

- Faculty Academic Oversight Committee for Intercollegiate Athletics--Director of Academic Counseling Center for Student-Athletes; Director of Athletic Compliance; Director of Academic Support Resources

...

COMMENT:

Please see the comment for Item 11.
18. SENATE CONSULTATIVE COMMITTEE
Administrative Policy on Individual Conflicts of Interest
Discussion
(30 minutes)

The draft to be discussed will be available at:
http://www1.umn.edu/usenate/usenate/docs/1603individual_COI_draft.pdf

COMMENT:

The Conflicts of Interest (COI) Program, as part of its 4 year comprehensive review of Administrative Policy: Individual Conflicts of Interest (http://policy.umn.edu/operations/conflictinterest), and Administrative Policy: Individual Conflicts of Interest: Standards that Govern Those Involved in Clinical Health Care (http://policy.umn.edu/operations/clinicalcoi), proposes to merge the provisions into one policy.

A draft policy was discussed at the November 5, 2015, University Senate meeting. Following continued consultation, a new draft is presented for additional feedback from senators.

19. OLD BUSINESS

20. NEW BUSINESS

21. ADJOURNMENT